Date Range : 01-Jan-2025 To 30-Jun-2025

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
14A Executive Compensation	262	261	23	0	0	23	261
14A Extraordinary Transaction Executive Compensation	3	8	1	0	0	1	8
Adopt Accounts for Past Year	20	17	0	0	0	0	16
Adopt Advance Notice Requirement	1	0	0	0	0	0	0
Adopt Cumulative Voting	1	2	0	0	0	0	0
Adopt Employee Stock Purchase Plan	3	3	0	0	0	0	3
Adopt Incentive Stock Option Plan	6	4	5	0	0	5	4
Adopt Stock Option Plan	2	1	0	0	0	0	1
Adopt Supermajority Requirements	1	1	0	0	0	0	1
Allot Relevant Securities	7	6	0	0	0	0	6
Allot Securities	8	6	0	0	0	0	6
Amend Articles-Board Related	13	20	5	1	0	2	19
Amend Articles/Charter to Reflect Changes in Capital	6	6	0	0	0	0	6
Amend Employee Stock Purchase Plan	5	5	1	0	0	1	5
Amend Incentive Stock Option Plan	13	10	4	0	0	4	10
Amend Omnibus Stock Option Plan	1	1	0	0	0	0	1
Amend Stock Compensation Plan	19	17	3	0	0	3	17
Amend Stock Option Plan	3	3	0	0	0	0	3
Amend the Articles of Incorporation	19	24	0	0	0	0	24
Amend the Compensation to be received by Corporate Officers	23	51	0	0	0	0	51

Date Range : 01-Jan-2025 To 30-Jun-2025

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
Appoint a Corporate Auditor	26	43	2	0	0	2	43
Appoint a Director	83	916	33	0	0	33	916
Appoint a Substitute Corporate Auditor	8	11	0	0	0	0	11
Appoint a Substitute Director	8	12	0	0	0	0	12
Approve Appropriation of Surplus	56	62	0	0	0	0	62
Approve Article Amendments	15	17	7	0	0	2	22
Approve Cash/Stock Bonus Plan	1	2	0	0	0	0	2
Approve Charter Amendment	9	13	3	0	0	2	6
Approve Details of Compensation as Stock Options for Corporate Officers	1	0	1	0	0	1	0
Approve Director Liability Insurance	11	11	2	0	0	2	11
Approve Discharge of Board and President	2	2	0	0	0	0	2
Approve Discharge of Management Board	1	4	0	0	0	0	4
Approve Financial Statements, Allocation of Income, and Discharge Directors	3	2	0	0	0	0	1
Approve Increase in Board Size	1	1	0	0	0	0	1
Approve Issuance of Share Acquisition Rights as Stock Options	1	1	0	0	0	0	1
Approve Merger Agreement	2	2	0	0	0	0	2
Approve Motion to Adjourn Meeting	2	2	0	0	0	0	2
Approve Option Grants	5	6	0	0	0	0	6
Approve Payment of Bonuses to Corporate Officers	2	2	0	0	0	0	2
Approve Previous Board's Actions	2	2	0	0	0	0	2

Date Range : 01-Jan-2025 To 30-Jun-2025

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
Approve Provision of Retirement Allowance for Retiring Directors	1	0	1	0	0	1	0
Approve Reduction of Stated Capital	1	1	0	0	0	0	1
Approve Reincorporation	2	0	1	1	0	2	0
Approve Remuneration of Directors and Auditors	10	8	0	0	0	0	8
Approve Reverse Stock Split	1	0	0	0	0	0	0
Approve Stock Compensation Plan	7	5	2	0	0	2	5
Authorize Board to Fill Vacancies	1	0	1	0	0	0	0
Authorize Common Stock Increase	4	3	1	0	0	1	3
Authorize Directors to Repurchase Shares	11	10	0	0	0	0	10
Authorize Purchase of Assets	2	1	0	0	0	0	1
Authorize Stock Decrease	2	2	0	0	0	0	2
Classify/Stagger Board of Directors	1	1	0	0	0	0	1
Declassify Board	4	5	0	0	0	0	5
Director Removal Without Cause	1	1	0	0	0	0	1
Dividends	11	10	0	0	0	0	10
Elect Supervisory Board Member	1	1	0	0	0	0	1
Election of Directors	25	191	0	48	0	48	191
Election of Directors (Full Slate)	21	124	3	0	9	3	122
Election of Directors (Majority Voting)	257	2632	81	42	0	119	2635
Eliminate Cumulative Voting	1	0	0	0	0	0	0

Date Range : 01-Jan-2025 To 30-Jun-2025

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
Eliminate Pre-Emptive Rights	17	22	0	0	0	0	22
Eliminate Supermajority Requirements	18	29	0	0	0	0	29
Fix Number of Directors	2	1	0	0	0	0	0
GPS S/H Director	4	4	0	0	0	0	0
Management Proposal	273	3970	298	56	178	354	3940
Miscellaneous Compensation Plans	5	7	0	0	0	0	7
Miscellaneous Corporate Actions	26	53	5	0	0	1	54
Other Business	12	0	8	1	1	8	0
Others	2	1	1	0	0	1	1
Ratify Appointment of Independent Auditors	287	323	0	1	0	1	323
Ratify Shareholder Rights Plan	2	2	0	0	0	0	2
Receive Consolidated Financial Statements	6	6	0	0	0	0	6
Receive Directors' Report	5	2	1	0	0	1	2
Restore Right to Call a Special Meeting	7	6	0	0	0	0	5
S/H Proposal - Allow Shareholders to Nominate Directors	1	1	0	0	0	1	0
S/H Proposal - Animal Rights	2	0	4	0	0	0	4
S/H Proposal - Compensation Discussion and Analysis	1	0	1	0	0	0	1
S/H Proposal - Corporate Governance	93	51	178	0	0	43	184
S/H Proposal - Create a Non-Discriminatory Sexual Orientation Policy	4	0	5	0	0	0	5
S/H Proposal - Declassify Board	1	1	0	0	0	1	0

Date Range : 01-Jan-2025 To 30-Jun-2025

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
S/H Proposal - Election of Directors By Majority Vote	5	4	1	0	0	3	2
S/H Proposal - Environmental	19	6	27	0	0	6	27
S/H Proposal - Establish Independent Chairman	8	3	5	0	0	4	4
S/H Proposal - Executive Compensation	1	0	1	0	0	0	1
S/H Proposal - Executive Pay to Social Criteria	1	0	1	0	0	0	1
S/H Proposal - Gender Pay Gap	1	0	2	0	0	0	2
S/H Proposal - Golden Parachutes to Vote	10	6	5	0	0	6	5
S/H Proposal - Health Issues	2	0	2	0	0	0	2
S/H Proposal - Human Rights Related	20	3	30	0	0	3	30
S/H Proposal - Increase Disclosure of Executive Compensation	1	0	1	0	0	0	1
S/H Proposal - Political/Government	9	2	12	0	0	2	12
S/H Proposal - Report on Charitable Contributions	7	0	11	0	0	0	11
S/H Proposal - Report/Reduce Greenhouse Gas Emissions	3	1	4	0	0	1	4
S/H Proposal - Separate Chairman/Coe	1	0	3	0	0	0	3
S/H Proposal - Tobacco	1	0	1	0	0	0	1
Shareholder Proposal	27	16	102	0	1	17	95
Stock Issuance	5	5	0	0	0	0	5
Stock Repurchase Plan	7	8	0	0	0	0	8
Transact Other Business	1	1	0	0	0	0	1
Grand Totals:	1916	9086	889	150	189	710	9346

Proposal	No. of Meetings	1 Year	2 Years	3 Years	Abstain Votes	Unvoted	Against Management	With Management
14A Executive Compensation Vote Frequency	8	9	0	0	0	0	0	6
Grand Totals:	8	9	0	0	0	0	0	6